



# ALL-IN-ONE's HEALTH & SAFETY POLICY

<p>IT IS <b>ALL-IN-ONE'S</b> POLICY TO PROTECT THE HEALTH AND SAFETY OF OUR EMPLOYEES AS THROUGH OUR ACTIVITIES, PRODUCT &amp; SERVICES I.E. MACHINING AND FABRICATION.</p>	<p>DIT IS <b>ALL-IN-ONE</b> SE BELEID OM DIE GESONDHEID EN VEILIGHEID VAN ONS WERKNEMERS TE BESKERM DEUR ONS AKTIWITEITE, PRODUKSIE EN DIENSTE D.I. MASJINERING EN FABRIKASIE</p>
<p><b><u>MANAGEMENT HAS COMMITTED ITSELF TO:</u></b></p> <ul style="list-style-type: none"> <li>* Adhere to all Legal Legislation and other Standards.</li> <li>* Identify and review all hazards and risks in the workplace and provide the means to prevent harmful exposure.</li> <li>* Set and review Objectives and Targets.</li> <li>* Provide and maintain Safe Work Systems, Plant and Machinery.</li> <li>* Documenting, implementing, maintaining and communicating the SHE Management System and Safety Standards to all employees.</li> <li>* Provide PPE as a last resort, only if no other solution can be found to eliminate or mitigate hazards to the Health and Safety of employees.</li> <li>* Try to use the best. methods and materials as well as possible precautions and Audits to reduce known Risks and Hazards to the Safety and Health of employees.</li> <li>* Provide any necessary information, instruction, supervision and training on Hazards to ensure that no incidents take place in the workplace.</li> <li>* Ensuring that all employees comply with the OSH Act.</li> <li>* Not permitting any employee doing anything unsafe or possible hazardous.</li> <li>* Enforcing any measures that may be necessary in the interests of Health and Safety.</li> <li>* Only allow trained employees to operate machinery.</li> <li>* Ensuring that all work is carried out under the supervision of a trained person. who has the authority to ensure implementation of precautionary measures.</li> <li>* Informing all employees of their authority and scope related to the performance of their duties and responsibilities in the workplace</li> </ul>	<p><b><u>BESTUUR VERBIND HULSELF DAARTOE OM:</u></b></p> <ul style="list-style-type: none"> <li>* Aan alle Regs Wetgewing en ander standarde te voldoen.</li> <li>* Alle Gevare en Risiko's te identifiseer en te hersien in die werksplek en om maniere te verskaf om skadelike blootstelling te voorkom.</li> <li>* Mikpunte en Doelwitte te bepaal en te hersien.</li> <li>* Voorsiening en instandhouding van Veilige Werk Sisteme, Toerusting en Masjinerie.</li> <li>* Te sorg dat die SHE Program / Veiligheids Standaarde gedokumenteer, geïmplementeer, onderhou en toe gepas word deur werknemers</li> <li>* PBT to verskaf as 'n laaste uitweg, slegs as geen ander oplossing gevind kan word om Gevare en Risiko's aan die Veiligheid en Gesondheid van werknemers te elimineer of versag nie.</li> <li>* Te probeer om die beste metodes en materiale, asook moonlike voorsorgmaatreëls te gebruik en Audits om die Gevare en Risiko's aan Veiligheid en Gesondheid van werknemers te verminder</li> <li>* Nodige inligting, instruksies, toesig en opleiding oor Gevare te voorsien om te verseker dat geen insidente in die werksplek plaasvind nie.</li> <li>* Te verseker dat werknemers voldoen aan die OSH Wet.</li> <li>* Nie toe te laat dat enige werknemers iets onveilig of moontlik gevaarlik doen nie.</li> <li>* Enige maatreëls wat nodig mag wees in die belang van Gesondheid en Veiligheid af te dwing.</li> <li>* Slegs opgeleide werknemers toe te laat om masjinerie te bedryf.</li> <li>* Te verseker dat alle werk uitgevoer word onder toesig van 'n opgeleide persoon wat die gesag het om voorkomende maatreëls te implementeer.</li> <li>* Alle werknemers in te lig van hul gesag en omvang wat verband hou met die uitvoering van hul pligte en verantwoordelikheid in die werksplek.</li> </ul>

APPROVAL & ACCEPTANCE:

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W.P. BRITS  
OPERATIONS DIRECTOR

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DATE